

High Performance Culture

▶ Co-created modular programme for leaders



Shaping a high performance
recovery culture

High Performance Culture

Culture is often overlooked, misunderstood or superficially managed as a lever for performance.

Repositioning organisations to “bounce forward” from the lockdown environment into the emergent “new or better environment” will require radical new leadership thinking, strategies, business models and operating procedures. These will only align and change quickly enough if you also focus on cultural norms for “how we do things round here”.

It’s not about bolting on new tools and processes to create additional work streams. This programme focuses on adapting existing approaches to ensure they fully support and accelerate the shift towards a more clearly diagnosed and intentionally selected cultural vision aligned with your strategy.



The ‘what, why & how’ of shaping a culture for recovery

Diagnostic

Employee Survey
Honest Conversations
Shared insight and focus

Compelling Vision

Aligned with strategy
Meaningful Values
Resilient and Agile

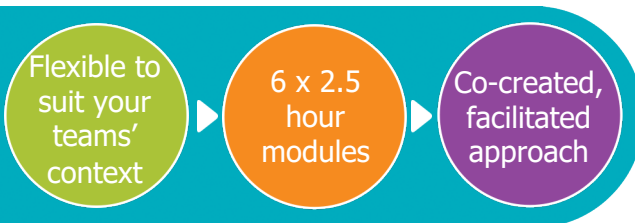
Readiness

Shared expectations/beliefs
Common Language
Key Levers
Leadership Team consensus

Planning

6 step “Road Map”
Integrated plan
Measurable outcomes

Format



“We understand how culture drives performance and how to shape it from the top and build it from the bottom when we most need it”

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