

Leading Hybrid Teams

▶ 90 MIN INTERACTIVE SESSION



Exploring the new, yet ever-changing world of hybrid teams. The why, what & how!

'New Normal' or 'No Normal'?

Exploring the new, yet ever-changing world of hybrid working. The why, the what and the how!

2020 saw a massive shift in the way most of us were forced to work. Often whole teams became virtual overnight and leaders had to adapt on the spot to a very different set of demands from both above and below. The lives of people managers (and those in HR, OD and Talent Management who support them) are constantly changing. Some say we're moving into the 'new normal', others call it 'the next normal', but we've concluded that, in reality, it's probably safest to assume that there will be 'no normal'.

Based on our latest research, in this interactive session we'll explore many of the aspects of managing hybrid teams that people managers can find challenging and give you the opportunity to share experiences and ideas. We will compare and contrast the pros and cons of different hybrid models and aim to help you and your fellow leaders explore how to make a hybrid approach work effectively for the individual, the team and the organisation.



Support for line managers

Clare Kelliher, professor of work and organisation at Cranfield School of Management says that while many employees have experienced working exclusively remotely during lockdown, fewer would have experienced a mixed model of both remote and office-based working. (People Management, May 2021)

"New advantages and disadvantages [of hybrid working] may arise which may shape their views over time," she said, warning of a real danger that a two-tiered workforce could emerge between those in the office and those working from home.

"In particular, it is important that line managers are given support to help them in setting up new working arrangements with their teams and that they think carefully about how communication and coordination in the team will work when some people are in the workplace while others are working remotely," said Kelliher

Leading Hybrid Teams

A 90 min interactive session

What will you learn?

By the end of this course, you will have:

- Explored how some leading organisations are approaching hybrid working
- Considered the pros and cons of a number of different hybrid working options
- Looked at some of the key leadership enablers for effective hybrid working
- Spoken to others about their hybrid working experiences and learning over the past year

Suitable for

Leaders and those supporting leaders in organisations where a hybrid model is being used or considered as the way forward.

The session will cover

- Hybrid working models
- How organisations are adapting to hybrid working
- Tips and techniques for managing hybrid teams
- Overview of online tools that can support hybrid working
- Forum for discussion and sharing views and experience

You will gain

- The opportunity to learn from others
- Thought-provoking recent research about what works and what doesn't
- A collaborative space for ideas and sharing perspectives with other leaders and professionals tackling similar challenges
- Ideas to take away and try

Live & interactive

This is a live, virtual programme that takes place via Zoom or Teams.



For further details please contact: anne@taylorclarke.co.uk

Or visit our website www.taylorclarke.co.uk